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Atal Bihari Vajpayee Vishwavidyalaya, Koni, Bilaspur (C.G.)

**SYLLABUS FOR POST GRADUATE DIPLOMA IN LABOUR LAW AND
ADMINISTRATIVE LAW**

[A] POST GRADUATE DIPLOMA IN LABOUR LAW

	Max.Marks
Paper – I Law Relating to Industrial Relations	- 100
Paper – II Law Relating to Wages and Monetary Benefits.	- 100
Paper – III Law Relating to Social Security & safely Measures.	- 100
Paper – IV Law relating to Trade Unions, Labour welfare	- 100
Paper – V Dissertation	- 100*
Paper – VI Viva-voce	- 50
Total Marks	- 550

[B] POST GRADUATE DIPLOMA IN ADMINISTRATIVE LAW

Paper – I Administrative Process and General Principles of Administrative Law	- 100
Paper – II Administrative Discretion & Judicial Review.	- 100
Paper – III Law Relating to Administrative Tribunals.	- 100
Paper – IV Practice & Procedure	- 100
Paper – V Dissertation	- 100
Paper – VI Viva-Voce	- 50
Total Marks	- 550

POST GRADUATE DIPLOMA IN LABOUR LAW

Paper – I Law Relating to Industrial Relations.

"The paper shall consist of the following :-

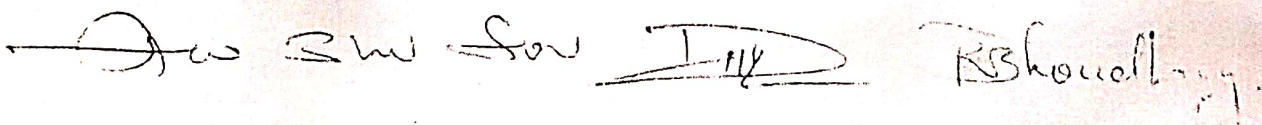
(i) Industrial Disputes Act, 1947 :

Definition, Authorities for the settlement of disputes, methods of settlement, collective bargaining, conciliation, arbitration and adjudication, strikes and lockouts, lay off and retrenchment, change of service conditions.

(ii) Industrial Employment (standing orders) Act, 1946 :

Certificate, applicability, interpretation, appeal, disciplinary actions and grievance procedure.

(iii) C.G.Industrial Relations Act, 1960 :



Paper – II Law Relating to Wages and Monetary Benefits.

This paper shall consist of the following enactments:-

- (i) Payment of Wages Act, 1936
Constitutional provisions in respect of wages and remuneration.
- (ii) Minimum Wages Act, 1948.
- (iii) Payment of Bonus Act, 1965
- (iv) Equal Remuneration Act, 1976
- (v) The Payment of Gratuity Act 1972
- (vi) The Contract Labour (Regulation & Abolition) Act 1970

Paper – III Law Relating to Social Security & Safely Measures.

"The paper shall consist of the following enactments:-

- (i) Workmen's Compensation Act, 1923
- (ii) Employees State Insurance Act, 1948
- (iii) Employees provident fund and miscellaneous provisions Act, 1952.
- (iv) Maternity Benefit Act, 1961.
- (v) Fatal Accident Act 1855

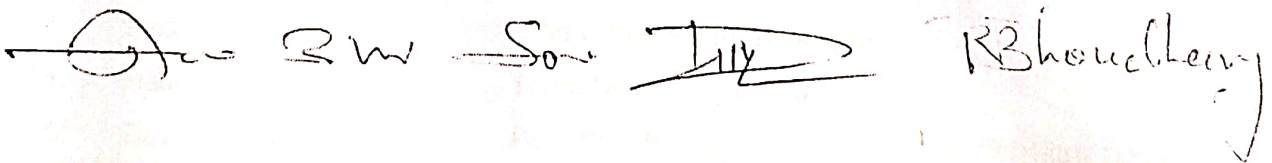
Paper – IV Law Relating Trade Union, Factory & Labour Welfare

"The paper shall consist of the following enactments:-

- (i) Trade Union Act, 1926 :
History and analysis of trade union movements in India, registration, status function, immunities and liabilities of trade union, recognition of union.
- (ii) Factory Act 1948
- (iii) The employer's liability Act 1938
- (iv) The sales Promotion employees (Conditions of Service) Act, 1976

Paper – V Dissertation

Paper – VI Viva-Voce.

 The bottom of the page features several handwritten signatures and initials. From left to right, there is a large, stylized signature, the initials 'RW', the initials 'So', a signature that appears to be 'Tij', and a signature that appears to be 'R. Bhowmik'.

SELECTED READINGS:-

1. Agarwal, S.L. - Labour Relations Law in India (1978)
2. Indian Law Institute - Labour Law and Labour Relations (1968)
3. Soonavala, J.K. - The Supreme Court on Industrial Law (1968)
4. Malhotra, O.P. - Law of Industrial Dispute (1973)
5. Bagri, P.R. - Law of Industrial Dispute (1972)
6. Hari Swarup - Industrial Dispute and Adjudication (1971)
7. Mukerjee, B. - Law Relating to payment of Wages Act, 1974)
8. Mahesh Chand - Payment of Wages Act, 1972
9. Fonseca, A.J. - Wage issues in a developing Economy, 1975
10. Rovindra Nath - Occupational Pattern and Wage Structure in India Industries (1975).
11. Bagri, P.R. - Law of Bonus (1976)
12. Subramanian, K.N. - Wages in India (1977)
13. Ambrish Kumar - Law of Gratuity and Practice in India (1975)
14. H.L. Kumar - Misconducts, Charge sheets, Enquiry, 1978
15. Sethi, D.L. - Industrial Dispute Act, 1947, (1978)
16. Mamoria, C.B. - Industrial Labour and Industrial Relations in India(1975)
17. Chopra, D.S. - Factories Act, 1975
18. Vidyanathan, N. - H.O. Conventions and India (1975)
19. Report - Committee on Labour Welfare, Govt. of India(1969)
20. Report - National Commission on Labour (1969)
21. Giri, V.V. - Labour Problems in Indian Industry, 1972.
22. Kothari, G.M. - A Study of Industrial Law (1973)
23. Vaid, K.N. - Labour Welfare in India (1970)
24. Malik, J.N. - Trade Union Law (1970)
25. Davar, R.S. - Personnel Management & Industrial Relations (1976)
26. Justice Gulab Gupta - Industrial Jurisprudence
27. Shrivastava, S.C. - Industrial Relations Machinery.
28. Indian Law Institute - Labour Law and Labour Relations.

Dr. B. S. Sw

J. D.

R. B. Chowdhary

POST GRADUATE DIPLOMA IN ADMINISTRATIVE LAW

Paper – I: Administrative Process and General Principles of Administrative Law.

Nature and scope of Administrative Law, Growth and Development of Administrative law, Rule of Law Separation of Powers, Classification/Administrative Action, Delegated Legislation, Discretionary Powers of Administration.

Paper – II: Administrative Discretion & Judicial Review.

Writs Mandamus, Certiorari, Prohibition, Injunctions Mandatory, Prohibitory, Principles of Natural Justice, Audi Alter am Partum, Bias reasoned decisions, Public interest litigation.

Ombudsman and Chief Vigilance Commissioner, M.P. / C.C.

Lok Ayukta Act.

Judicial Control on Public Undertakings.

Paper – III: Law Relating to Administrative Tribunals.


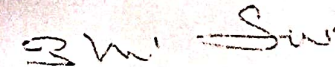
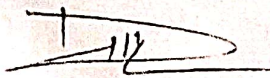
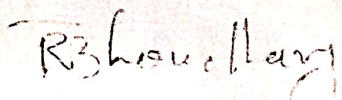
Evolution growth and development of tribunals prior to 42nd Amendment
Franks Committee Report 1958, 14th Report of the Law Commission of India
1958, Part IXV of the Constitution of India, Central Administrative Tribunal Act,
1985,

Paper – IV: Practice and Procedure.

1. Supreme Court Rules.
2. C.G.High Court Rules.
3. Central Administrative Tribunal Rules, 1985.

Paper – V: Dissertation

Paper – V: Viva-Voce.

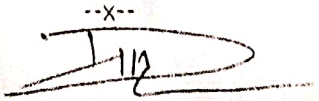





BOOKS RECOMMENDED:-

1. Indian Law Institute - Cases and Materials on Administrative Law in India, Vol. 1, 1966.
2. Indian Law Institute - Judicial Review through write petitions, 1962.
3. Indian Law Institute - Delegated Legislation in India, 1956.
4. Markosa, A.T. - Judicial Control of Administrative Action in India : Study in Methods.
5. M.P.Jain & S.N.Jain - Principles of Administrative Law (Reprint).
6. Sathe, S.P. - Administrative Law in India (5th Ed.)
7. Griffith & Street - Principles of Administrative Law (5th Ed.)
8. Wede, H.W.r. - Administrative Law (2nd Ed. 1976)
9. Kagzi, M.C. Jain - Indian Administrative Law.
10. De-Smith, S.A. - Judicial Review of Administrative Action (3rd Ed. 1974)
11. Schwartz, B. - An Introduction to American Administrative Law (2nd Ed., 1962)
12. Brown & Garner - French Administrative Law (1967)
13. Basu, D.D. - Administrative Law (1968)
14. Ray, S.N. - Judicial Review and Fundamental Rights.
15. Saxena, D.R. - Ombudsman (Lokpal, 1987)
16. Massey, i.P. - Administrative Law
17. Jain, M.P. - Evolution of Administrative Law.
18. Sohara, S.K. - Administrative Law & Tribunals.
19. Goyal - Central Administrative Tribunal Act.
20. Thakkar - Administrative Law (2nd Ed.)

REPORTS

1. Report of the Administrative Reforms Commission on Public Sector Undertakings, (1967).
2. Report of the Study Team of the Administrative Reforms Commission on Public Sector Undertakings, 1967.
3. Report of the Study Team on the Machinery of the Govt. of India and Its Procedure of Work, Vol. I & II (1968).

Dr. B. V. S.  R. B. Bhowellong